

FAC Taxonomy

Domain	CF #	Conceptual Factor	Definition	FAC #	Functional Category	Definition	SSA Unit of Analysis	SSA Work Disability Model
A. Sensory-Perceptual								
	1	Hearing	Clear perception of spoken and other sounds.	1	Auditory Non-Verbal Reception	Ability to perceive and understand non-verbal auditory signals.	Simple Task	Functional Limitation
				2	Verbal Comprehension	Ability to perceive and understand speech.	Simple Task	Functional Limitation
	2	Vision	Clear perception of visual stimuli, including discernment of shapes.	3	Central Visual Acuity	Ability to perceive form and contour of near and far distances.	Component Function	Functional Impairment
				4	Visual Field	Ability to perceive the full visual field.	Component Function	Functional Impairment
				5	Depth Perception	Ability to perceive the distance of stable and moving objects in space.	Component Function	Functional Impairment
				6	Double Vision	Ability to resolve double vision.	Component Function	Functional Impairment
				7	Visual Non-Verbal Comprehension	Ability to perceive and understand non-verbal visual symbols or patterns.	Simple Task	Functional Limitation
	3	Cutaneous Discrimination	Ability to discriminate light touch, pressure, vibration, pain, and temperature.	8	Cutaneous Discrimination	Ability to discriminate light touch, pressure, vibration, pain, and temperature.	Component Function	Functional Impairment
	4	Proprioceptive Discrimination	Ability to discriminate the position of the body and its components.	9	Proprioceptive Discrimination	Ability to discriminate the position of the body and its components.	Component Function	Functional Impairment
	5	Body Reactivity	Ability to tolerate the effect on the body of contact with the environment.	10	Material Hypersensitivity	Inability to tolerate exposure to materials or substances that are encountered on the job.	Component Function	Occupational Disability
				11	Environmental Hypersensitivity	Inability to tolerate exposure to environmental variations that are encountered on the job such as heat, cold, vibration, or humidity.	Component Function	Occupational Disability
	6	Psychomotor Speed/Reaction Time	Ability to react quickly to a stimulus.	12	Auditory Speed/Reaction Time	Ability to react quickly to an auditory stimulus.	Component Function	Functional Impairment
				13	Visual Speed/Reaction Time	Ability to react quickly to a visual stimulus.	Component Function	Functional Impairment
				14	Multimodal Speed/Reaction Time	Ability to react quickly to a combination of two or more sensory stimuli.	Component Function	Functional Impairment
	7	Visuo-Spatial Abilities	Ability to identify, generate, retain, and manipulate visual images.	15	Spatial Relations	Ability to mentally manipulate visual patterns.	Component Function	Functional Impairment
				16	Spatial Orientation	Ability to know one's location in relation to the environment or to know where other objects are in relation to one's self.	Component Function	Functional Impairment
				17	Visual Scanning	Ability to quickly apprehend and identify a visual pattern or object.	Component Function	Functional Impairment
				18	Perceptual Speed	Ability to quickly find a visual pattern or to accurately compare one or more patterns in a visual field.	Component Function	Functional Impairment
B. Physical								

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	8	Digestive Control	Ability to control adequate maintenance of nourishment and the elimination of body wastes without significant work disruption.	19	Intake Nourishment	Ability to chew and swallow food or otherwise maintain nourishment.	Simple Task	Functional Limitation
				20	Elimination and Contenance	Ability to regulate location and timing of elimination and disposal of bodily wastes.	Simple Task	Functional Limitation
	9	Lower Extremity Use	Ability to use legs and feet in coordinated and purposeful movement.	21	Lower Extremity Range of Motion	Ability to move the lower extremities through a full arc of motion.	Component Function	Functional Impairment
				22	Lower Extremity Coordination	Ability to use the lower extremities in a coordinated manner.	Component Function	Functional Impairment
				23	Lower Extremity Stability	Ability to use the lower extremities to move or support the body dependably.	Component Function	Functional Impairment
				24	Lower Extremity Strength	Ability to use the lower extremities to apply force.	Component Function	Functional Impairment
				25	Lower Extremity Endurance	Ability to use the lower extremities to sustain or repeat muscular contraction without premature fatigue.	Component Function	Functional Impairment
	10	Upper Extremity Use	Ability to use shoulders and arms in coordinated and purposeful movement.	26	Upper Extremity Range of Motion	Ability to move the upper extremities through a full arc of motion.	Component Function	Functional Impairment
				27	Upper Extremity Coordination	Ability to use the upper extremities in a coordinated manner.	Component Function	Functional Impairment
				28	Upper Extremity Strength	Ability to use the upper extremities in a forceful manner.	Component Function	Functional Impairment
				29	Upper Extremity Endurance	Ability to use the upper extremities in a sustained or repetitive manner.	Component Function	Functional Impairment
	11	Head and Trunk Use	Ability to use the head and trunk to maintain posture and perform coordinated and purposeful movements.	30	Head and Neck range of motion	Ability to move the head through a full arc of motion.	Component Function	Functional Impairment
				31	Head & Neck Stability	Ability to dependably maintain the position of the head in space.	Component Function	Functional Impairment
				32	Trunk Range of Motion	Ability to move the trunk through a full arc of motion.	Component Function	Functional Impairment
				33	Trunk Stability	Ability to dependably maintain the position of the trunk in space.	Component Function	Functional Impairment
				34	Trunk Strength	Ability to use the abdominal and back muscles to perform forceful exertions.	Component Function	Functional Impairment
				35	Trunk Endurance	Ability to use the abdominal and back muscles in a sustained or repetitive manner.	Component Function	Functional Impairment
	12	Hand Use	Ability to use the wrists and fingers in coordinated and purposeful movement.	36	Hand Range of Motion	Ability to move the hands through a full range of motion.	Component Function	Functional Impairment
				37	Hand Sensitivity	Ability to use the hands to sense by touch and temperature.	Component Function	Functional Impairment

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				38	Hand Speed	Ability to use the hands in rapid movement.	Component Function	Functional Impairment
				39	Hand Coordination	Ability to use the hands in a coordinated manner.	Component Function	Functional Impairment
				40	Hand Strength	Ability to use the hands in a forceful manner.	Component Function	Functional Impairment
				41	Hand Endurance	Ability to use the hands in a sustained or repetitive manner.	Component Function	Functional Impairment
				42	Finger Dexterity	Ability to use the fingers for coordinated movement.	Component Function	Functional Limitation
	13	Whole Body Postural Maintenance	Maintaining the body in a standing or sitting position.	43	Balancing	Ability to maintain equilibrium while body is in motion or at rest.	Action	Functional Limitation
				44	Standing	Ability to perform work tasks in a standing position.	Simple Task	Functional Limitation
				45	Sitting	Ability to perform work tasks in a sitting position.	Simple Task	Functional Limitation
	14	Whole Body Change of Position.	Transition from lying, standing or sitting positions to the other positions.	46	Whole Body Positioning	Ability to stoop, crouch, kneel or otherwise position the body to perform tasks beyond arm's reach.	Simple Task	Functional Limitation
				47	Lying down and getting up from a lying position.	Ability to lie down and get up from a lying position to perform tasks.	Simple Task	Functional Limitation
				48	Changing body position from standing to sitting and sitting to standing.	Ability to sit down and stand up to perform tasks.	Simple Task	Functional Limitation
				49	Whole-Body Transfer	Ability to move from one surface to another without standing or walking.	Simple Task	Functional Limitation
	15	Whole Body Mobility	Ability to move oneself across space.	50	Whole Body Coordination	Ability to use the whole body in a coordinated manner.	Component Function	Functional Impairment
				51	Motor Planning	Ability to plan and carry out movement.	Component Function	Functional Impairment
				52	Visuo-Motor Coordination	Ability to coordinate gross body movements using visual information.	Component Function	Functional Impairment
				53	Whole Body Endurance	Ability to use the whole body for extended periods of time.	Component Function	Functional Impairment
				54	Ambulation	Ability to ambulate to perform work tasks.	Simple Task	Functional Limitation
				55	Device-Aided Mobility	Ability to move one's body across space without walking.	Simple Task	Functional Limitation
				56	Climbing	Ability to walk up or down stairs or ladders to perform work tasks.	Simple Task	Functional Limitation
				57	Crawling	Ability to move on hands and knees to perform work tasks.	Simple Task	Functional Limitation
				58	Foot-Hand Coordination	Ability to move the feet in coordination with the hands.	Simple Task	Functional Limitation
	16	Manual Material Handling	The ability to lift, handle, and transport objects of various weights and sizes.	59	Eye-Hand Coordination	Ability to coordinate fine movements using visual information.	Action	Functional Limitation
				60	Manipulating Objects	Ability to seize, hold, grasp, or turn objects with hands and fingers.	Simple Task	Functional Limitation
				61	Reaching	Ability to stretch arms and trunk in a coordinated manner to grasp or manipulate objects.	Simple Task	Functional Limitation

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				62	Lifting and Lowering	Ability to lift and lower objects.	Simple Task	Functional Limitation
				63	Pushing and Pulling	Ability to push and pull objects.	Simple Task	Functional Limitation
				64	Carrying Objects	Ability to hold objects while moving.	Simple Task	Functional Limitation
C. Cognitive-Intellectual								
	17	Consciousness	Ability to be awake and alert.	65	Wakefulness	Ability to awake for work and stay awake during work periods.	Component Function	Functional Impairment
				66	Alertness	Ability to maintain vigilance and responsiveness.	Component Function	Functional Impairment
	18	Orientation	Ability to identify oneself in relation to location and time.	67	Orientation	Ability to identify oneself in relation to location and time.	Component Function	Functional Impairment
	19	Attention/ Concentration	Focusing and sustaining focus on tasks, managing auditory, visual, or internal distractions, and refocusing on task to completion.	68	Selective Attention	Ability to suppress external distractions while performing tasks.	Component Function	Functional Impairment
				69	Sustained Concentration	Ability to mentally focus on a task on a sustained basis.	Component Function	Functional Impairment
				70	Divided Attention	Ability to focus attention on several stimuli at the same time.	Component Function	Functional Impairment
	20	Numerics	Ability to understand and apply numerical concepts.	71	Numeracy	Ability to demonstrate a basic understanding of numbers and their applications.	Component Function	Functional Impairment
				72	Telling Time	Ability to accurately tell the time of day.	Simple Task	Functional Limitation
				73	Computation	Ability to perform arithmetic tasks.	Simple Task	Functional Limitation
				74	Mathematical Reasoning	Ability to use mathematical computations and comparisons to solve problems.	Complex Task	Occupational Disability
	21	Language & Communication	Ability to communicate using language.	75	Spoken Expressive Communication	Ability to understandably express ideas, name and describe objects using spoken language.	Simple Task	Functional Limitation
				76	Written Expressive Communication	Ability to express ideas in written form.	Complex Task	Occupational Disability
				77	Non-Verbal Communication	Ability to interactively communicate using alternative means of communication.	Simple Task	Functional Limitation
				78	Reading	Ability to decipher and interpret written language.	Simple Task	Functional Limitation
				79	Vocabulary	Ability to understand the meaning of words.	Simple Task	Functional Limitation
				80	Spelling	Ability to spell words.	Simple Task	Functional Limitation
	22	Learning and Memory	Short-term and long-term memory.	81	Short-term Memory	Ability to remember information acquired in past minutes.	Component Function	Functional Impairment
				82	Working Memory	Ability to use information in short-term memory.	Component Function	Functional Impairment
				83	Long-Term Memory	Ability to remember information acquired in past hours, days, weeks or months.	Component Function	Functional Impairment
				84	Remote Memory	Ability to remember information acquired in past months or years.	Component Function	Functional Impairment
				85	Prospective Memory	Ability to access and use memory when needed.	Component Function	Functional Impairment

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				86	Procedural Memory	The ability to perform tasks without requiring conscious awareness.	Simple Task	Functional Limitation
				87	Learning	Ability to acquire new knowledge and skills.	Component Function	Functional Impairment
	23	Concept Formation	Ability to develop concepts and process abstract information.	88	Abstraction, concept formation	Ability to detect commonalities and differences across members of a group.	Component Function	Functional Impairment
				89	Logical Reasoning	Ability to identify and use logical relations.	Component Function	Functional Impairment
D. Interpersonal and Emotional Behavior								
	24	Interpersonal Interaction	Ability to interact constructively with others in the workplace.	90	Interpersonal Communication	Ability to initiate and sustain appropriate communication with others, including responding to questions.	Complex Task	Vocational Feasibility
				91	Cooperative Work with Others	Ability to work with others addressing the same task.	Complex Task	Vocational Feasibility
				92	Interpersonal Disruption	Ability to control one's own disruptive behaviors at the workplace.	Complex Task	Vocational Feasibility
				93	Ethical Behavior	Ability to interact with others according to rules, ethical codes, and principles.	Complex Task	Vocational Feasibility
				94	Accept Direction	Ability to accept direction and correction from a supervisor.	Complex Task	Vocational Feasibility
				95	Adjust to Supervisors	Ability to maintain performance under different supervisors and supervisory style.	Complex Task	Vocational Feasibility
				96	Personal Presentation	Ability to maintain personal appearance to be accepted by others in the workplace.	Complex Task	Vocational Feasibility
	25	Behavior Modulation	Ability to consistently modulate behavior associated with depression, mania, anxiety, aggression, and other emotions.	97	Mood and Affect Regulation	Ability to control display of affect to levels acceptable in the workplace.	Complex Task	Vocational Feasibility
				98	Aggression Regulation	Ability to control verbally or physically aggressive or destructive behavior in the workplace.	Complex Task	Vocational Feasibility
				99	Impulse Control	Ability to suppress disruptive habits in order to execute required tasks.	Complex Task	Vocational Feasibility
	26	Tolerance for Distracters	Ability to maintain activity despite distracters.	100	Control of internal distracters.	Ability to sustain task behavior despite internal distracters such as physical discomfort, depression, anxiety, or hallucinations.	Complex Task	Vocational Feasibility
	27	Adaptability	Ability to adapt to changes within the workplace.	101	Response to Change	Ability to adjust to changes in work routine.	Simple Task	Functional Limitation
				102	Coping with work stress	Ability to perform work tasks despite others' conflicting or ambiguous demands.	Complex Task	Vocational Feasibility
				103	Coping with time pressure	Ability to perform work tasks and routines under increased time pressure.	Complex Task	Vocational Feasibility
E. Vocational								
	28	Task Performance	Ability to begin, follow through, and complete goal-directed activities.	104	Task Initiation	Ability to begin a goal-directed activity.	Simple Task	Functional Limitation

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				105	Task Completion	Ability to follow through on a goal-directed activity until completion.	Simple Task	Functional Limitation
				106	Self-Correction	Ability to identify and correct one's errors in a goal-directed activity.	Simple Task	Functional Limitation
				107	Flexibility	Ability to change mental set and shift from one strategy to another to solve task problems.	Simple Task	Functional Limitation
				108	Awareness of Limitations	Ability to perceive and respond to one's limitations.	Simple Task	Functional Limitation
				109	Multi-tasking	Ability to perform multiple tasks simultaneously.	Simple Task	Functional Limitation
				110	Instructability	Ability to learn and remember new work tasks and procedures.	Complex Task	Vocational Feasibility
	29	Planning and Organizing Work	Planning, sequencing, prioritizing and organizing tasks.	111	Planning & Sequencing	Ability to sequence actions and tasks to accomplish a goal.	Simple Task	Functional Limitation
				112	Record Keeping	Ability to maintain records to meet work demands.	Simple Task	Functional Limitation
				113	Organization	Ability to organize self and materials for task performance.	Simple Task	Functional Limitation
				114	Time Management	Ability to estimate time needed for task and to complete task within allotted time.	Simple Task	Functional Limitation
	30	Problem Solving and Decision Making	Ability to adjust one's behavior according to changing contingencies.	115	Problem Solving	Ability to analyze and find solutions to problems.	Simple Task	Functional Limitation
				116	Decision Making	Ability to commit to a choice from among alternatives.	Simple Task	Functional Limitation
	31	Dependability	Ability to adhere to a structured work schedule.	117	Attendance	Ability to consistently arrive at the workplace on assigned days.	Complex Task	Vocational Feasibility
				118	Timeliness	Ability to consistently meet time schedule demands of work.	Complex Task	Vocational Feasibility
				119	Workplace Tolerance	Ability to sustain productive activity at work for the duration required to fulfill the assigned role (including full days, weeks, and months of activity).	Complex Task	Vocational Feasibility
				120	Follow Routines & Procedures	Ability to follow the routines and procedures required of jobs.	Complex Task	Vocational Feasibility
				121	Consistent Productivity	Ability to produce a dependable quantity of work product on a regular basis.	Complex Task	Vocational Feasibility
	32	Work Safety	The ability to perform work in a manner that is safe for self and others.	122	Auditory Receptive Safety	Ability to perceive, understand, and respond to auditory safety signals.	Complex Task	Occupational Disability
				123	Visual Receptive Safety	Ability to perceive, understand and respond to visual safety signals.	Complex Task	Occupational Disability
				124	Olfactory Receptive Safety	Ability to adequately perceive, understand and respond to olfactory safety signals.	Complex Task	Occupational Disability
				125	Use of Proper Body Mechanics	Ability to use proper body mechanics to protect self from injury.	Complex Task	Vocational Feasibility
				126	Adherence to Safety Rules	Ability to adhere to safety rules to protect self and others from danger.	Complex Task	Vocational Feasibility

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				127	Avoid Normal Hazards	Ability to take necessary precautions to avoid normal hazards.	Complex Task	Vocational Feasibility
				128	Follow Emergency Procedures	Ability to follow accident and emergency procedures.	Complex Task	Vocational Feasibility
	33	Travel	Ability to travel to and from work and around work place as necessary.	129	Workplace Navigation	Ability to make one's way through the work environment including, negotiating mobile and immobile objects.	Complex Task	Vocational Feasibility
				130	Using transportation	Ability to use public or private transportation to get to work.	Complex Task	Vocational Feasibility
				131	Vehicle Operation	Ability to operate a vehicle in situations where there are other moving vehicles.	Complex Task	Vocational Feasibility